





Nesfjellet Alpin AS, including Skistua, is committed to operating a sustainable business that takes care of the climate, environment, and working conditions. We aim to play an active role in the green transition taking place within the industry.

**Management Commitment:** The board and management are dedicated to environmental awareness and are committed to leading with sustainable values.

**Work Environment:** We strive to create a safe and positive working environment, with a strong focus on safety, inclusion, and employee involvement. We continuously work to improve our safety measures to ensure a secure workplace for everyone.

**Emission Reduction:** We are implementing energy–efficient measures, such as upgrading our snowmaking systems. We will also focus on optimizing internal transport and logistics. **Skiing for Children and Youth:** We will continue to promote skiing among local children and youth by offering free season passes to students at Nesbyen Primary and Secondary School. **Training and Competence Development:** We prioritize training and engagement among our staff to ensure that everyone has the necessary skills to contribute to our environmental work.

**Green Technology:** We will replace fossil-fuel-powered machinery with electric alternatives where appropriate and continue investing in green technologies to reduce our environmental impact.

**Waste Reduction:** We aim to minimize unnecessary waste and increase our sorting rate by introducing effective waste sorting systems, ensuring that as much waste as possible is recycled or reused.

**Procurement:** We will prioritize environmentally friendly and ethical procurement. At the same time, we will work to reduce waste, unnecessary packaging, and use our influence to encourage better practices among our suppliers.

**Conclusion:** By following this environmental policy—alongside concrete goals and actions— Nesfjellet Alpin AS is committed to contributing to a sustainable future for both nature and our guests.

We will continuously improve our environmental performance and encourage our guests, employees, and partners to participate in our sustainability initiatives. Together, we aim to create a greener Nesfjellet Alpin, promote joy and activity among children and youth, and take responsibility for local value creation and sustainable development.